

Dear Applicant!

Thank you for your inquiring about the MET company group!

Please read our recruitment data protection notice which aims to ensure that your personal data will be processed in accordance with the provisions of the General Data Protection Regulation¹ and the respective national data protection laws.

Please be informed the legal basis of data processing is your voluntary consent and, in certain cases, the legitimate interest of MET company group. By submitting your job application via career website to the MET company group, your consent to the processing your personal data shall be considered as granted. If you submit your application outside the MET company group's career website in another manner (in particular personally or via email) your consent to the processing your personal data shall also be considered as granted. The consent covers the processing of personal data that you provide to the Data Controller during the selection procedure.

With regards to our recruitment data processing notice below, we expressly inform you that you have the right to object to the processing of your personal data and that you can withdraw your consent at any time. (see Section 1.6.).

We inform you that with regards to your job application our company as data controller processes your personal data provided in the course of your registration and application or generated as a result of the application procedure (***personal identification data, contact details, professional CV data, letter of motivation and personal data generated as the result of individual testing procedures***). If you do not apply directly to us (that is, for example through a recruitment agency, employment agency or a student labor association; hereinafter: "External company"), we inform you that some of your personal data might be collected both from you and from other sources (e.g. from the External company). Data processing carried out by External company is governed by the privacy policy of External company and is not under the control or responsibility of the MET company group.

Please only provide your own, actual personal data in the course of the selection procedure! Please do not provide special categories of personal data (***that is, data concerning racial or ethnic origin, political views, religious or philosophical beliefs, or trade union membership, genetic data, data concerning health or data concerning your sex life or sexual orientation***) in your application materials to be uploaded!

By submitting your job application and the personal data therein you warrant that such information concerns exclusively your personal data or you have proper legal basis for providing the personal data. If the Data Controller became aware that there was no proper legal basis to process your personal data, it will delete all respective personal data immediately. The Data Controller shall not be responsible for the violation of your above commitment or any damages, losses arising therefrom.

We will automatically delete your personal data no later than 90 days after the closure of the application procedure, except, if as a result of the evaluation, we establish employment relationship with you or, in case of refusal your job application, you give your explicit consent to us to process your personal data for an additional 12 months so that we can inform you on other open positions at MET Group. In this case, your personal data may be transferred to other respective MET companies (please see the current list of the MET Group in Annex 1). In case of establishing employment or other legal relationship, we will process your personal data for other purposes and possibly on different legal bases, about which, if applicable, we shall provide you a separate privacy notice that will contain the details of our data processing during the respective legal relationship.

¹ Regulation (EU) 2016/679 of the European Parliament and of the Council

RECRUITMENT DATA PROTECTION NOTICE OF MET GROUP

1.1 Data Controller and their contact options

During the recruitment process depending on the chosen vacant position that MET company is considered to be the data controller that MET company has been marked in the position on our website.

Based on the above the data controller is the MET Holding AG or one of its subsidiary depends on the chosen vacant position.

Please see a list about our MET Companies in the 1. Annex.

Company name of the data controller: MET Holding AG. (hereinafter: the “**Data controller**”)

Registered office: Baarerstrasse 141, 6300 Zug, Switzerland

E-mail address: info.metholding@met.com

Telephone number: +41 41 766 89 89

Website: www.met.com

The contact details of Data Protection Officer (hereinafter the: “**DPO**”)

Name: BDO Legal Jókay Law Office

Address: H-1103 Budapest, Kőér street 2/A

Telephone number. +36 1 235 30 10

E-mail address: adatvedelem@bdolegal.hu

1.2 Scope of processed data, purpose, legal basis of data processing, the period for which the personal data is stored²

	Categories of personal data concerned	Purpose of data processing	Legal basis of data processing	Period for which the personal data is stored	Persons authorized to access the data
a)	Personal and contact data of the applicant provided in the course of the registration process	Identification, keeping contact	Consent of the applicant	Until the applicant withdraws his/her consent but no later than 90 days after the closure of the selection procedure; after the closure of selection procedure for an additional period of 12 months if the applicant voluntarily and expressly consented to the processing of his or her personal data for recruitment purposes. In case the applicant cancels his/her application before the closure of selection procedure the Data Controller shall immediately delete the respective personal data.	The competent person(s) within the relevant MET company for the area related to the position and the competent employees of HR department
b)	Data concerning proficiency, qualification, professional experience	Certifying the qualification necessary to fulfill the position in question	Consent of the applicant	Until the applicant withdraws his/her consent but no later than 90 days after the closure	The competent person(s) within the relevant MET company for the

	Categories of personal data concerned	Purpose of data processing	Legal basis of data processing	Period for which the personal data is stored	Persons authorized to access the data
				of the selection procedure; after the closure of selection procedure for an additional period of 12 months if the applicant voluntarily and expressly consented to the processing of his or her personal data for recruitment purposes.	area related to the position and the competent employees of HR department
c)	Professional CV, letter of motivation	Assessing the proficiency, qualification, professional experience necessary to fulfill the position in question and evaluating the motivation of the applicant	Consent of the applicant	Until the applicant withdraws his/her consent but no later than 90 days after the closure of the selection procedure; after the closure of selection procedure for an additional period of 12 months if the applicant voluntarily and expressly consented to the processing of his or her personal data for recruitment purposes.	The competent person(s) within the relevant MET company for the area related to the position and the competent employees of HR department
d)	Data generated by the Data Controller about the applicant in the course of the interviews concerning the evaluation of the applicants	Evaluation of the suitability of the applicant in the selection procedure	Consent of the applicant	Until the applicant withdraws his/her consent but no later than 90 days after the closure of the selection procedure; after the closure of selection procedure for an additional period of 12 months if the applicant voluntarily and expressly consented to the processing of his or her personal data for recruitment purposes.	The competent person(s) within the relevant MET company for the area related to the position and the competent employees of HR department
e)	Personal data generated in the course of the aptitude tests, Assessment Centre and other tasks testing skills necessary to fulfill the position before admission (numerical, verbal and logical test and accuracy test, depending on the nature of the position to be applied for) or as the result of it, with reference to the attitude, skills of the applicant (but do not contain special category of personal data).	Determining suitability for the position	The legitimate interest of the Data Controller in selecting the most suitable applicant in order to ensure its safe, operational and prudent operation.	Until the applicant exercises his/hers right to object but no later than 90 days after the closure of the selection procedure; after the closure of selection procedure for an additional period of 12 months if the applicant voluntarily and expressly consented to the processing of his or her personal data for recruitment purposes.	The competent person(s) within the relevant MET company for the area related to the position and the competent employees of HR department

The provision of the above data are voluntarily, but we emphasize that in case **the applicant does not provide the above data in full**, he or she may be excluded from the selection procedure.

Providing the following data are preconditions of applying to a position via our career website: name, e-mail, phone number, area of position, location, experience, language skill. Acknowledgement of this fair processing notice is also a precondition of your application.

1.3 Recipients or categories of recipients of the personal data

The Data Controller transmits the personal data submitted or generated in the course of the application procedure to the following members of the MET group operating in Switzerland in accordance with Article 45 of the GDPR, based on the adequacy decision of the European Commission 2000/518/EC.

The adequacy decision is available under the following link: <https://publications.europa.eu/en/publication-detail/-/publication/ee76f93d-4545-4878-87cb-7750d7f59987/language-hu>.

Name of the recipient	Recipient category	Activity concerned by the involvement of the recipient
MET Holding AG	Independent Controller	The recipient is entitled to get to know and process the data of the applicant in the course of the evaluation of the application and is further entitled to conduct personal interviews with the applicant .
MET group company or its subsidiary specified in the job advertisement as the company offering the open position to the applicant (in case the applicant consented to the additional processing of his/her personal data after the closure of selection procedure, or the applicant provided his/her data to a MET group company other than offering the open position in which the applicant is interested)	Independent Controller	The data processing carried out by the recipient includes taking part in the evaluation of the applicant and conducting personal interviews with the applicant.

In other cases, the Controller does not transfer personal data to recipients outside the EU or the EEA.

The Controller assigned the task of testing to the following partners:

Name of the recipient	Recipient category	Activity concerned by the involvement of the recipient
Access Assessment Kft.	Independent data controller	The recipient provides for the applicant the access to the Assessment Center in which the aptitude test and other tasks testing the skills necessary to fulfill the position are available, which tests to be completed by the applicant electronically. The task of the addressee is to evaluate the test.

The Data Controller may apply the pre-admission aptitude test and other tasks testing the skills necessary to fulfill the position in the course of every recruitment procedure, depending on the tasks of the position.

In the course of the testing procedure the data controller providing the online test sends the registration data necessary to access the test to the e-mail address provided by the applicant. The applicant is entitled to complete the test and to perform the tested tasks until the date agreed on with the Data Controller. The applicant is the first one entitled to get to know the results of the aptitude test then the Data Controller also becomes entitled to directly get to know the results of the aptitude test.

1.4 Processing of special categories of personal data

The Data Controller does not process any special category of personal data in the course of the selection (recruitment) process.

1.5. Data of the data subject obtained from other sources

Personal data, conclusions referring to the work-related attitude, skills, personality traits of the applicant and generated as the result of the testing procedure are received by the Data Controller from Access Assessment Kft. Access Assessment Kft. are only allowed to transfer such data to the Data Controller that might be relevant for the evaluation of the application and that provides adequate information with respect to the applied position.

If the applicant does not directly apply for a position at the Data Controller (that is, for example through a recruitment agency or through a temporary employment agency or a student labor association) then the Data Controller may collect certain data from these sources as well.

Category of the data source:	Categories of the personal data concerned
recruitment agency	scope of data according to Section 1.2, Subsections a) to d)
student labor association or temporary work agency	scope of data according to Section 1.2, Subsections a) to d)

The agencies are considered as independent data controllers.

1.6. Rights of data subjects

The Applicant may request from the Data Controller access to personal data concerning the Applicant, rectification of inaccurate personal data, erasure of personal data, in certain cases the restriction of processing, furthermore the Applicant also has the right to object to the processing of personal data. Additionally, the applicant is entitled to the right to the portability of data, to lodge a complaint with a supervisory authority and to an effective judicial remedy; additionally, in the case of automated individual decision-making (including profiling) the right to obtain human intervention on the part of the Controller and to express his/her point of view and to contest the decision. **In the case of data processing based on consent the applicant is also entitled to withdraw his/her consent at any time, which, however, does not affect the lawfulness of data processing performed based on consent before the withdrawal.**

- **Right to access**

The applicant is entitled to request information at any time about whether and how the Data Controller processes their personal data, including the purposes of data processing, the recipients to whom the data was disclosed or the source where the Data Controller received the data from, the envisaged period for which the personal data will be stored, any right of the applicant concerning data processing, information concerning automated decision making, profiling, and information concerning related guarantees in the case of forwarding to third countries or to any international organization. When exercising the right to access the applicant is also entitled to request copies of the personal data undergoing processing; in the case of a request submitted electronically the Data Controller – in lieu of a request from the applicant that says otherwise – provides the requested information electronically (in pdf format). If the right to access of the applicant has a detrimental effect on the rights and liberties, in this regard especially the business secrets or intellectual property of others, the Data Controller is entitled to refuse to comply with the request to the necessary and proportionate extent. If the applicant requests the above information in several copies, the Data Controller charges a reasonable amount of fee, proportionate to the administrative costs of preparing the additional copies, HUF 200 per copy/page.

- **Right to rectification**

At the request of the applicant the Data Controller corrects or completes personal data concerning the applicant. If any doubts arise concerning the corrected data, the Data Controller may request from the applicant the certification of the corrected data for the Data Controller appropriately, primarily with documents. If the Data Controller disclosed the personal data of the applicant with this right to another

person (e.g. the addressee as data processor), then the Data Controller shall immediately inform such persons after correcting the data, provided it is not impossible or it does not require a disproportionate amount of effort from the Data Controller. At the request of the applicant the Data Controller informs them about such addressees.

- ***Right to erasure ('right to be forgotten')***

- If the applicant requests the erasure of any or all personal data of theirs, the Data Controller shall erase such data without undue delay if:
 - the Data Controller does not need the personal data in question any more for the purpose such data was collected or otherwise processed for;
 - it concerns data processing that was based on the consent of the applicant, but the applicant withdrew the consent and the data processing has no other legal basis;
 - it concerns data processing that was based on the legitimate interests of the Data Controller or third parties, but the applicant objected to the data processing and – with the exception of objection to data processing for direct marketing purposes – there are no legitimate grounds for the data processing that would have priority;
 - the Data Controller illegally processed the personal data, or
 - the deletion of personal data is necessary for the performance of legal obligations.
- If the personal data under this right is disclosed by the Data Controller to another party (e.g. the recipient as for example data processor) then the Data Controller shall immediately inform such persons after the deletion, provided it is not impossible or it does not require a disproportionate amount of effort from the Data Controller. At the request of the applicant the Data Controller informs them about such recipients. The Data Controller is not always obliged to delete personal data, especially for example in the case of the data processing is necessary for the establishment, exercise or defense of legal claims.

- ***Right to restriction of processing***

The applicant can request the restriction of the processing of their personal data in the following cases:

- the applicant contests the accuracy of the personal data – in this case the restriction concerns the period enabling the data controller to check the accuracy of personal data;
- the data processing is unlawful, but the applicant opposes the erasure of data, requesting the restriction of the usage of the same instead;
- the data controller does not need the personal data for data processing purposes any longer, but the applicant needs the data for the establishment, exercise or defense of legal claims; or
- the applicant objected to the data processing – in this case the restriction concerns the period until it is established whether the legitimate grounds of the Data Controller override those of the applicant.

The restriction of data processing means that the Data Controller does not process the personal data belonging under the scope of the restriction except for storage, or only processing such data to the extent the applicant consented to, and the Data Controller may process data necessary for the establishment, exercise or defense of legal claims or for the protection of the rights of other natural persons or legal entities or considering the important public interests of the European Union or any European Union member state even in lieu of such a consent. The Data Controller informs the applicant beforehand about releasing the limitation of the data processing. If personal data under this right is disclosed to other persons (e.g. the addressee as for example data processor), the Data Controller shall immediately inform such persons about the restriction of data processing, provided it is not impossible or it does not require a disproportionate

amount of effort from the Data Controller. At the request of the applicant the Data Controller informs them about such recipients.

- ***Right to objection***

If the legal basis for the data processing concerning the applicant is the legitimate interest of the Data Controller or third parties, the applicant is entitled to object to the data processing. The Data Controller is not obliged to uphold the objection if the Data Controller can prove that

- the data processing is justified by legitimate and compelling causes that take precedence over the interests, rights and liberties of the applicant, or
- the data processing is connected to the data for the submission, enforcement or defense of legal claims of the Data Controller.

- ***Right to data portability***

The applicant is entitled to request that the Data Controller hands over the personal data of the applicant provided to the Data Controller on the basis of consent or a contract, and processed by the Data Controller by automated means (e.g. by a computer system), to the applicant in a structured, commonly used and machine-readable format even for the purposes of transmitting such personal data to other data controllers or if it is technically feasible, the Data Controller, at the request of the applicant, transmits such personal data directly to another data controller as indicated by the applicant. In the case of such requests the Data Controller provides the requested data in an agreed format. If the applicant's exercise of the right to data portability had adversely affected the rights and freedoms of others, the Data Controller is entitled to refuse to comply with the request of the applicant to the necessary extent. Measures taken in the scope of the data portability do not mean the deletion of the data, only if, at the same time, the applicant submits a request to delete the personal data as well. Therefore, in lieu of such a request, the Data Controller stores such personal data as long as it has the purpose and the appropriate legal basis for the processing of those data.

- ***Right to lodge a complaint, right to an effective judicial remedy***

If the applicant considers that the processing of their personal data by the Data Controller infringes the provisions of the established data protection legal regulations, especially the General Data Protection Regulation, the applicant has the right to lodge a complaint with the competent data protection supervisory authority in the Member State of his/her habitual residence, place of work or the place of the alleged infringement.

Please see a list of the authorities in the 2. Annex.

The applicant, regardless of his/her right to lodge a complaint, may also bring proceedings before a court for such infringement. The applicant is entitled to bring proceedings against the legally binding decision of the supervisory authority concerning the applicant as well. The applicant is also entitled to effective judicial remedy if the supervisory authority does not handle the complaint or does not inform the applicant within three months on the progress or outcome of the complaint lodged.

1.7. Automated individual decision-making, including profiling

No automated individual decision-making or profiling is performed in the course of the data processing of the Data Controller concerning the applicants.

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Effective date: 25 May 2018

Last update: 13 August 2020

1. Annex

During the recruitment process depending on the chosen vacant position that MET company is considered to be the data controller that MET company has been marked in the chosen position on our website.

Please see a list about the MET Group Companies:

1. MET Holding AG

Company name of the data controller: MET Holding AG
Registered office: Baarerstrasse 141, 6300 Zug, Switzerland
E-mail address: info.metholding@met.com
Telephone number: +41 41 766 89 89
Website: www.met.com

2. MET International AG

Company name of the data controller: MET International AG
Registered office: Baarerstrasse 141, 6300 Zug, Switzerland
E-mail address: info.meti@met.com
Telephone number: +41 41 766 89 89
Website: www.met.com

3. MET Services Kft

Company name of the data controller: MET Services Kft
Registered office: Benczúr utca 13/b, 1068 Budapest, Hungary
E-mail address: info.metservices@met.com
Telephone number: +361 464 0119
Website: www.met.com

4. MET Commodities London Ltd

Company name of the data controller: MET Commodities London Ltd
Registered office: 43 Palace Street, London, SW1E 5HL, United Kingdom
E-mail address: info.oil@met.com
Telephone number: +44 (0) 203 757 0740
Website: www.met.com

5. MET Croatia Energy Trade d.o.o.

Company name of the data controller: MET Croatia Energy Trade d.o.o.
Registered office: Radnička cesta 80, Zagreb, Croatia
E-mail address: info.metcro@met.com
Telephone number: +385 1 6187 850
Website: www.met.com

6. MET Energia Italia S.p.A.

Company name of the data controller: MET Energia Italia S.p.A.
Registered office: Via Montenapoleone 29, 20121 Milano, Italy
E-mail address: info.metita@met.com
Telephone number: +39 02 8434 7983
Website: www.met.com

7. MET Energy Trading Bulgaria EAD

Company name of the data controller: MET Energy Trading Bulgaria EAD
Registered office: Blvd. Bulgaria 109, Business Center Vertigo, Office 23, Sofia 1404
E-mail address: officebg@met.com
Telephone number: + 359 (0) 28 50 40 39
Website: www.met.com

8. MET Gas and Energy Marketing AG

Company name of the data controller: MET Gas and Energy Marketing AG
Registered office: Baarerstrasse 141, 6300 Zug, Switzerland
E-mail address:
Telephone number: (+41) 41 766 8989
Website: www.met.com

9. MET Magyarország Zrt

Company name of the data controller: MET Magyarország Zrt
Registered office: Benczúr utca 13/b, 1068 Budapest, Hungary
E-mail address: gaz@met.com
Telephone number: +36 1 464 1111
Website: www.met.com

10. MET Asset Management Support Zrt.

Company name of the data controller: MET Power Hungary Kft
Registered office: Aradi utca 8, 1062 Budapest, Hungary
E-mail address: info.metpower@met.com
Telephone number: +36 1 464 0329
Website: www.met.com

11. MET Romania Energy S.A

Company name of the data controller: MET Romania Energy S.A
Registered office: 93-95 Emanoil Porumbaru, 1st floor, 1st district, 011424 Bucharest, Romania
E-mail address:
Telephone number:
Website: www.met.com

12. MET Slovakia a.s.

Company name of the data controller: MET Slovakia a.s.
Registered office: Rajská 7, 811 08 Bratislava, Slovak Republic
E-mail address: info.metsk@met.com
Telephone number: +421 2 2092 1688
Website: www.met.com

13. MET Energia Espana S.A.

Company name of the data controller: MET Energia Espana S.A.
Registered office: Paseo de la Castellana 141, Edificio Cuzco IV Pl. 22 A, 28046 Madrid, España
E-mail address: info.espana@met.com
Telephone number: +34 91 055 58 93
Website: www.met.com

14. MET SRB d.o.o.

Company name of the data controller: MET SRB d.o.o.
Registered office: Bulevar Zorana Đinđića 48a, 11 070 Novi Beograd, Serbia
E-mail address: info.metsrb@met.com
Telephone number: +381 11 4094 930
Website: www.met.com

15. MET Turkey Enerji Ticaret Anonim Şirketi

Company name of the data controller: MET Turkey Enerji Ticaret Anonim Şirketi
Registered office: Esentepe MAH. Büyükdere Cad. Maya Akar Center C Blok 102-1/4 24 Şişli/İstanbul, Turkey
E-mail address: info.metturkey@met.com
Telephone number: +90 212 318 91 26
Website: www.met.com

16. MET Ukraine LLC

Company name of the data controller: MET Ukraine LLC
Registered office: 01001, Kyiv, Sprotyvna square, 1 A, Ukraine
E-mail address:
Telephone number: +380503353558
Website: www.met.com

17. MET Vostok LLC

Company name of the data controller: MET Vostok LLC
Registered office: 12, Krasnopresnenskaya nabereznaya, entrance 6, office 1102, Moscow, 123610, Russia
E-mail address:
Telephone number:
Website: www.met.com

2. Annex

Please see the list of the authorities in the EU countries:

National Data Protection Authorities

Austria

Österreichische Datenschutzbehörde
Wickenburggasse 8
1080 Wien
Tel. +43 1 52152-0
e-mail: dsb@dsb.gv.at
Website: <http://www.dsb.gv.at/>

Belgium

Commission de la protection de la vie privée
Commissie voor de bescherming van de persoonlijke levenssfeer
Rue de la Presse 35 / Drukpersstraat 35 1000 Bruxelles / 1000 Brussel
Tel. +32 2 274 48 00 Fax +32 2 274 48 35
e-mail: commission@privacycommission.be
Website: <http://www.privacycommission.be/>

Bulgaria

Commission for Personal Data Protection
2, Prof. Tsvetan Lazarov blvd.
Sofia 1592
Tel. +359 2 915 3580
Fax +359 2 915 3525 e-mail: kzld@cpdp.bg
Website: <http://www.cdpd.bg/>

Croatia

Croatian Personal Data Protection Agency
Martićeva 14
10000 Zagreb
Tel. +385 1 4609 000
Fax +385 1 4609 099
e-mail: azop@azop.hr or info@azop.hr
Website: <http://www.azop.hr/>

Cyprus

Commissioner for Personal Data Protection
1 Iasonos Street,
1082 Nicosia
P.O. Box 23378, CY-1682 Nicosia
Tel. +357 22 818 456
Fax +357 22 304 565
e-mail: commissioner@dataprotection.gov.cy
Website: <http://www.dataprotection.gov.cy/>

Czech Republic

The Office for Personal Data Protection
Urad pro ochranu osobnich udaju
Plk. Sochora 27
170 00 Prague 7
Tel. +420 234 665 111
Fax +420 234 665 444
e-mail: posta@uouu.cz
Website: <http://www.uouu.cz/>

Denmark

Datatilsynet
Borgergade 28, 5
1300 Copenhagen K
Tel. +45 33 1932 00
Fax +45 33 19 32 18
e-mail: dt@datatilsynet.dk
Website: <http://www.datatilsynet.dk/>

Estonia

Estonian Data Protection Inspectorate (Andmekaitse Inspektsioon)
Väike-Ameerika 19
10129 Tallinn
Tel. +372 6274 135
Fax +372 6274 137
e-mail: info@aki.ee
Website: <http://www.aki.ee/en>

Finland

Office of the Data Protection Ombudsman
P.O. Box 315
FIN-00181 Helsinki
Tel. +358 10 3666 700
Fax +358 10 3666 735
e-mail: tietosuoja@om.fi
Website: <http://www.tietosuoja.fi/en/>

France

Commission Nationale de l'Informatique et des Libertés - CNIL
8 rue Vivienne, CS 30223
F-75002 Paris, Cedex 02
Tel. +33 1 53 73 22 22

Fax +33 1 53 73 22 00
Website: <http://www.cnil.fr/>

Germany

Die Bundesbeauftragte für den Datenschutz und die Informationsfreiheit
Husarenstraße 30
53117 Bonn
Tel. +49 228 997799 0; +49 228 81995 0
Fax +49 228 997799 550; +49 228 81995 550
e-mail: poststelle@bfdi.bund.de
Website: <http://www.bfdi.bund.de/>

Greece

Hellenic Data Protection Authority
Kifisias Av. 1-3, PC 11523
Ampelokipi Athens
Tel. +30 210 6475 600
Fax +30 210 6475 628
e-mail: contact@dpa.gr
Website: <http://www.dpa.gr/>

Hungary

National Authority for Data Protection and Freedom of Information
Szilágyi Erzsébet fasor 22/C H-1125 Budapest
Tel. +36 1 3911 400
e-mail: peterfalvi.attila@naih.hu
Website: <http://www.naih.hu/>

Ireland

Data Protection Commissioner
Canal House
Station Road
Portarlington
Co. Laois
Lo-Call: 1890 25 22 31
Tel. +353 57 868 4800
Fax +353 57 868 4757
e-mail: info@dataprotection.ie
Website: <http://www.dataprotection.ie/>

Italy

Garante per la protezione dei dati personali
Piazza di Monte Citorio, 121
00186 Roma
Tel. +39 06 69677 1
Fax +39 06 69677 785
e-mail: garante@garanteprivacy.it
Website: <http://www.garanteprivacy.it/>

Latvia

Data State Inspectorate

Director: Ms Daiga Avdejanova
Blaumana str. 11/13-15
1011 Riga
Tel. +371 6722 3131
Fax +371 6722 3556
e-mail: info@dvi.gov.lv
Website: <http://www.dvi.gov.lv/>

Lithuania

State Data Protection
Žygimantų str. 11-6a
011042 Vilnius
Tel. + 370 5 279 14 45
Fax +370 5 261 94 94
e-mail: ada@ada.lt
Website: <http://www.ada.lt/>

Luxembourg

Commission Nationale pour la Protection des Données
1, avenue du Rock'n'Roll
L-4361 Esch-sur-Alzette
Tel. +352 2610 60 1
Fax +352 2610 60 29
e-mail: info@cnpd.lu
Website: <http://www.cnpd.lu/>

Malta

Office of the Data Protection Commissioner
Data Protection Commissioner: Mr Joseph Ebejer
2, Airways House
High Street, Sliema SLM 1549
Tel. +356 2328 7100
Fax +356 2328 7198
e-mail: commissioner.dataprotection@gov.mt
Website: <http://www.dataprotection.gov.mt/>

Netherlands

Autoriteit Persoonsgegevens
Prins Clauslaan 60
P.O. Box 93374
2509 AJ Den Haag/The Hague
Tel. +31 70 888 8500
Fax +31 70 888 8501
e-mail: info@autoriteitpersoonsgegevens.nl
Website: <https://autoriteitpersoonsgegevens.nl/nl>

Poland

The Bureau of the Inspector General for the Protection of Personal Data - GIODO
ul. Stawki 2
00-193 Warsaw
Tel. +48 22 53 10 440
Fax +48 22 53 10 441
e-mail: kancelaria@giodo.gov.pl;
desiwm@giodo.gov.pl

Website: <http://www.giodo.gov.pl/>

Portugal

Comissão Nacional de Protecção de Dados - CNPD
R. de São. Bento, 148-3º
1200-821 Lisboa
Tel. +351 21 392 84 00
Fax +351 21 397 68 32
e-mail: geral@cnpd.pt
Website: <http://www.cnpd.pt/>

Romania

The National Supervisory Authority for Personal Data Processing
President: Mrs Anuța Gianina Opre
B-dul Magheru 28-30
Sector 1, BUCUREȘTI
Tel. +40 21 252 5599
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